HEALTH SCIENCE ADMINISTRATION, BA

The bachelor's degree in Health Science Administration (HSAD) provides students with the knowledge, attitudes, and skills necessary for a successful career in the administration and organization of health care and medical laboratory settings. This major will meet the career-readiness needs of traditional students and enhance career opportunities for working professionals engaged in healthcare service delivery or laboratory science fields. The HSAD curriculum draws from the disciplines of public health, public administration, organizational leadership, and data analytics for an interdisciplinary understanding of modern healthcare.

Graduates will be prepared to:

- Demonstrate an understanding of healthcare systems, including their organization, structure, performance and terminology
- Synthesize knowledge of economic, socio-cultural, legal, population health and policy issues to address today's complex healthcare issues
- Identify the strategic, tactical and operational issues that drive the healthcare industry as a whole as well as the inter-relationships between its various segments
- Apply organizational and management theories and principles in a variety of health care and medical laboratory settings
- Apply skills of information management, quality improvement and performance measurement effectively in a variety of health care settings
- Demonstrate an awareness and both critical and entrepreneurial thinking skills to address health disparities

The BA in Health Science Administration provides students with 24 semester hours of core content and nine semester hours of electives to allow students to pursue their own interests in administration, lab science management or technology. Students will also complete an internship or capstone course designed to focus on their career interests. Students will also be well prepared for graduate study in public health, healthcare administration or health policy.

HSAD majors are encouraged to pursue a minor in related and complementary fields, such as psychology, data analytics, biology, chemistry, Hispanic studies, African American studies, women and gender studies, organizational leadership, general business for non-business majors, or human resource management.

Requirements

Requirements for the BA degree include 39 credit hours of acceptable credits in the major. This includes 27 credit hours of core courses, 9 credit hours of elective courses, and 3 hours of either the HSAD capstone or HSAD internship course. Students may take elective courses with an emphasis in Administration, Health Science, or Technology.

- Students must complete the final 30 credit hours of their degree at Roosevelt University.
- At least 15 credit hours in acceptable courses must be successfully completed at Roosevelt University.
- At least 12 credit hours must be completed at the 300 level.
- Requires MATH (110 or 121), MATH 217, and DSIT 103 as a pre-requisite to HSAD 365.
- A grade of C- is the minimal acceptable grade for a course to be applied to the major and the supporting sequence, or to be acceptable as a prerequisite for subsequent courses.
- A minimum GPA of 2.0 is required for all courses in the major.

Code	Title	Credit Hours
CORE		**27**
OLED 320	INTRODUCTION TO ORGANIZATIONAL COMMUNICATIONS	
DSIT 103	INTRODUCTION TO DATA ANALYTICS	
MATH 217	ELEMENTARY STATISTICS	
HSAD 351	INTRODUCTION TO HEALTH SERVICES	
HSAD 353	MEDICAL ETHICS AND THE LAW	
HSAD 360	INTRAPROFESSIONAL TEAMS	
HSAD 363	HEALTH DISPARITIES	
HSAD 365	HEALTH SCIENCE INFORMATICS AND DATA SCIENCE	
HSAD 370	HEALTHCARE BUDGETING AND REPORTING	
ELECTIVES (select 3 from below)		**9**
HSAD 250/ POS 250C	PUBLIC HEALTH ISSUES AND IDEAS [1]	
HSAD 352	HEALTH POLICY	
OLED 335	ORGANIZATIONAL CHANGE	
OLED 370	LEADERSHIP DEVELOPMENT	
CST 309	DATA MINING	
HSAD 399	HEALTH SCIENCE ADMINISTRATION FIELD INTERNSHIP (Can also be taken as an elective is student has taken HSAD 390)	3-6
CAPSTONE [2]		**3**
HSAD 390	HEALTH SCIENCE ADMIN CAPSTONE (Can also be taken as an elective if student has taken HSAD 399) Fulfills experiential general education requirement.	
or HSAD 399	HEALTH SCIENCE ADMINISTRATION FIELD INTERNSHIP	
Can also be used as an elective if student has taken HSAD 390		
General Electives [3]		**33**
General Education Requirements		45
Total Credit Hours		**120-123**

1. Fulfills experiential general education requirement.
2. Students have an option to take 1 capstone course or take both capstone courses, where 1 counts as an elective.
3. To fulfill 120 credits, students need to complete 33 credits of general electives. Students may choose a minor to fulfill these requirements.

CORE Requirements (General Education)

Code	Title	Credit Hours
First Year Success Course or Transfer Success Course		
FYS 101	FIRST YEAR SUCCESS COURSE	1

or TRS 101	TRANSFER SUCCESS 101	
Communication Requirement		
ENG 101	COMPOSITION I: CRITICAL READING & WRITING	3
ENG 102	COMPOSITION II: INTRODUCTION TO ACADEMIC RESEARCH	3
COMM 101	PUBLIC SPEAKING (or program specific CORE communications course)	3
Ideas of Social Justice		
3 credits in coursework categorized as Ideas.		3
Humanities and Fine and Performing Arts [2, 3]		
9 credits from the following subject areas: African-American Studies, Art History, English (excluding ENG 101 and ENG 102), History, Languages, Music, Philosophy, Theatre, Communication and Women's and Gender Studies		9
Mathematics		
MATH 110	QUANTITATIVE LITERACY (or above) [1]	3
Science		
One biological science and one physical science required (one must include a one credit lab).		7-8
Social Sciences [2,3, 4]		
9 credits from the following subject areas: African-American Studies, Criminal Justice, Economics, History, Journalism, Philosophy, Political Science, Psychology, Sociology and Women's and Gender Studies		9
Experiential Learning		
6 credits from coursework categorized as Experiential Learning.		6
Total Credit Hours		**47-48**

1 Higher level of Math may be required by major
2 Coursework must come from outside of students' major discipline
3 A maximum of 9 credits can be applied from a single discipline towards humanities and social science requirements
4 Digital Advertising and Public Relations Majors must complete COMM 110 with a grade of C or higher. This course can fulfill one Social Science requirement.

These quantitative requirements also apply to degrees.

- Students must earn a minimum of 120 semester hours.
- Students may apply no more than 60 credit hours of 100-level courses toward the degree.
- Students must apply no fewer than 60 credit hours of 200- and 300-level courses toward the degree.
- Students must have at least 18 credit hours (of the 60 credit hours above) at the 300 level.
- Students may transfer in no more than 70 credit hours from community colleges.
- Students earning less than 60 total hours in residence must take their final 30 hours at Roosevelt University. Note that some majors have additional requirements for RU hours.
- Students must have a grade point average of 2.0 or higher to graduate. Note that some majors have additional GPA requirements.
- Students may apply no more than 51 hours in the major (BA) or 57 hours in the major (BS)

Your degree map is a general guide suggesting courses to complete each term on the academic pathway to your degree. It is based on the most current scheduling information from your academic program. Your program's degree map is reviewed annually and updated as schedules change (although you retain the same course requirements as long as you are continuously enrolled in your degree program).

Always work closely with your academic advisor to understand curriculum requirements and scheduling, as each student's academic plan can look slightly different.

Year 1

Fall	Credit Hours	Spring	Credit Hours
ENG 101	3	ENG 102	3
MATH 110	3	Humanities #2	3
Physical Science	3	Biological Science with Lab	5
Humanities #1	3	Ideas of Social Justice	3
FYS 101	1	Social Science	3
	13		**17**

Year 2

Fall	Credit Hours	Spring	Credit Hours
OLED 320	3	HSAD 351	3
MATH 217	3	COMM 101	3
Social Science #2	3	General Elective	3
Humanities #3	3	Major Elective	3
Experiential Learning #1[1]	3	Social Science #3	3
	15		**15**

Year 3

Fall	Credit Hours	Spring	Credit Hours
HSAD 360	3	HSAD 363	3
DSIT 103	3	HSAD 365	3
HSAD 352	3	General Elective[2]	3
General Elective	3	General Elective[2]	3
General Elective	3	General Elective[2]	3
	15		**15**

Year 4

Fall	Credit Hours	Spring	Credit Hours
Major Elective[3]	3	HSAD 370	3
Major Elective[3]	3	HSAD 353	3
General Elective	3	HSAD 390 or 399	3
General Elective[2]	3	General Elective[2]	3
General Elective[2]	3	General Elective[2]	3
	15		**15**

Total Credit Hours 120

1 HSAD 250 PUBLIC HEALTH ISSUES AND IDEAS strongly recommended. Satisfies CORE Experiential Learning requirement.
2 Or course toward optional minor
3 Choose from: BIOL 362, CST 309 DATA MINING, HSAD 250 PUBLIC HEALTH ISSUES AND IDEAS, HSAD 352 HEALTH POLICY, HSAD

389, OLED 335 ORGANIZATIONAL CHANGE, OLED 370 LEADERSHIP DEVELOPMENT, or POS 250C PUBLIC HEALTH ISSUES & IDEAS.

[4] BIOL 111 HUMAN BIOLOGY or BIOL 201 ORGANISMIC BIOLOGY recommended for on campus students