MGMT 201 - CREATING INCLUSIVE CAPITALISM IN CHICAGO
Chicago is confronted with a confluence of factors ranging from environmental degradation, widespread poverty, and the need for renewable sources of energy. This course explores important trends in the private and social sectors, which are creating space for creativity and opportunities for individuals with business skills to drive positive change. Students will visit and volunteer at innovative businesses that are transforming the Chicago landscape through novel strategies that incorporate sustainability and social impact. Through lectures, case discussions, guest speakers, and a course-long project, each week this course will examine and critically evaluate contemporary trends in Chicago social entrepreneurship with respect to environmental protection, community/economic development and consumer welfare. Using the realm of sustainable business practices, this course addresses related issues of incorporating social values into business objectives, social responsibility and the need to meet triple bottom lines relating to people, planet, and profit.
Credits: 3
Attributes: Grounds for Change
Prerequisites: ENG 102

MGMT 300 - OPERATIONS MANAGEMENT
Problems, principles, and methods of analysis related to production and operations management of industrial and service organizations. Forecasting; capacity planning; facilities location and layout; inventory analysis; scheduling; simulation; and quality assurance.
Credits: 3
Prerequisites: ACCT 211 and (MATH 121 or MATH 116) and (MATH 217 or ECON 234 or PSYC 200)
Course Notes: ECON 102 recommended

MGMT 305 - SOCIAL ENTREPRENEURSHIP I: CREATING THE VISION
This course is for students who will found or lead businesses that also have a social mission, or will advise or work with social entrepreneurs, as they seek to jointly create social and business value. It is the goal of this course to prepare students to lead companies that have embedded social missions and to engage various stakeholders that are at the nexus of business and social value.
Credits: 3
Prerequisites: ACCT 211 and BLAW 201 and ECON 102 and ENG 102 and MATH 121 and MATH 217

MGMT 306 - SOCIAL ENTREPRENEURSHIP II: IMPLEMENTATION
In Social Entrepreneurship II, we actually become social entrepreneurs by studying the everyday structural, legal and financial challenges associated with launching a business enterprise in its efforts to create social impact. Students will take their business model from Social Entrepreneurship I, and further develop it by performing additional market research, prototyping and practicing continuous investor initiatives. Students will work through issues of market analysis, technology viability assessment, competitive positioning, team building, product life cycle planning, marketing strategy and financing, with a major emphasis on learning how to attract investment capital.
Credits: 3
Prerequisites: MGMT 305 or SENT 305

MGMT 308 - ETHICAL LEADERSHIP AND CORPORATE SOCIAL RESPONSIBILITY
Issues that affect business firms and managers in modern society examined through the frameworks of business ethics and corporate social responsibility. Topics include environmental pollution, employee rights and responsibilities, discrimination/affirmative action, and activities of multi-national corporations.
Credits: 3

MGMT 331 - INDUSTRIAL RELATIONS MANAGEMENT
Survey of industrial relations. Collective bargaining, arbitration, and mediation; communication between management and labor; recent labor legislation.
Credits: 3
Prerequisites: HRM 311

MGMT 345 - BUSINESS FORECASTING
Methods of business forecasting for planning and decision making. Emphasis on computer and statistical models; current forecasting tools and practices.
Credits: 3
Prerequisites: MGMT 300 and ECON 234

MGMT 355 - SUPPLY CHAIN MANAGEMENT
In the global economy, working in isolation is a prescription for disaster. Supply chains create the interdependence between companies that can lead to higher profitability, and long-term survival. This course deals with the modern approach to understanding supply chain strategy, planning and organization at the local, national and international levels. It addresses the widening role of logistics and the importance of technology for effective operations. Students will prepare several cases followed by in-class presentations and written reports.
Credits: 3
Prerequisites: ACCT 211 and BLAW 201 and ECON 102 and ENG 102 and MATH 121 and MATH 217

MGMT 358 - ORGANIZATIONAL BEHAVIOR
Historical, social, and psychological factors associated with various organizational structures; human consequences of various organizational arrangements; techniques and programs by which organizations may be modified or designed. Also available through RU Online.
Credits: 3
Prerequisites: ACCT 211 and BLAW 201 and ECON 102 and ENG 102 and MATH 121 and MATH 217
Course Notes: The old title of this course was, Behavioral Science and Organization Theory

MGMT 360 - SURVEY OF INTERNATIONAL BUSINESS
Problems and opportunities for American business resulting from internationalization of the US economy. Economic, political, and cultural environments facing business; diplomacy; global sourcing and production; functional areas of accounting and taxation, finance, management, and marketing.
Credits: 3
Prerequisites: ECON 102 and ECON 101 and ACCT 211 and BLAW 201 and ENG 102 and MATH 121 and MATH 217
Course Notes: This course was previously offered as BADM 360.
MGMT 380 - BUSINESS POLICY AND STRATEGY
Study of top management decision making, including strategy and policy making; integration of functional divisions of organizations through analysis of and solutions to complex business situations. BSBA Capstone Course.
Credits: 3
Prerequisites: MGMT 300 and MGMT 358 and MKTG 302 and FIN 311
Course Notes: This course was previously offered as BADM 380.

MGMT 388 - PROJECT MANAGEMENT
Managerial approaches to conducting projects from inception to completion. Systems and procedures, including planning fundamentals, scheduling, resource estimation, evaluation and review techniques, managing risk; control and team development. Cross-listed with INFS 388.
Credits: 3
Prerequisites: INFS 330

MGMT 390 - SPECIAL TOPICS IN MANAGEMENT
This course allows students to apply knowledge learned from other management classes to real-world situations, and to experience management theory in a practical way. The student will develop the skills needed for success as managers by helping the student develop self-awareness; manage stress; build relationships by communicating supportively; motivate others; manage conflict; build effective teams and teamwork and lead positive change.
Credits: 3
Prerequisites: ACCT 211 and BLAW 201 and ECON 102 and ENG 102 and MATH 121 and MATH 217

MGMT 395 - INDEPENDENT STUDY
Students work under direction of management faculty on a project selected by student and approved by supervising faculty member, department chair, and college dean.
Credits: 1-3
Prerequisites: ACCT 211 and BLAW 201 and ECON 102 and ENG 102 and MATH 121 and MATH 217
Course Notes: Consent of Instructor and Academic Head

MGMT 398 - ORGANIZATIONAL DEVELOPMENT
Diagnosis of organizational problems involving employees, work groups, and corporate culture and structure; implementation of change in a company's human systems; alternative solutions to these problems. Available through External Studies Program.
Credits: 3
Prerequisites: MGMT 358

MGMT 399 - PROFESSIONAL MANAGEMENT INTERNSHIP
A supervised professional learning experience at a business or non-profit site. Must be arranged with internship coordinator and/or program director. Maximum of 3 credit hours can be applied to undergraduate business program.
Credits: 1-3
Attributes: Transformational Service Learning
Prerequisites: ACCT 211 and BLAW 201 and ECON 102 and ENG 102 and MATH 121 and MATH 217
Course Notes: Internship requirements vary by assignment; consent is, required by the instructor.