

# ORGANIZATIONAL LEADERSHIP, BAOL/MAOD ORGANIZATION DEVELOPMENT ACCELERATED PROGRAM

The Heller College of Business faculty offers an accelerated BAOL/MAOD program to eligible students. Students entering this program can earn both a bachelor's in Organizational Leadership and a master's of arts in less time than earning these degrees separately would require. Many mid- to high-level managerial positions prefer or require candidates with graduate degrees. This program allows a student to fast-track this process, saving both time and money.

Students must apply to this accelerated program in order to be eligible for it. Interested students should apply for the accelerated program during their junior year (when they have completed at least 60 but not more than 90 credit hours). Students may not apply for the program if they have completed more than 90 credit hours. If admitted, students would begin enrolling in graduate courses during their senior year (after completing at least 90 credit hours) and complete the requirements for the MAOD degree in their fifth year, including Summer.

As undergraduates, eligible students may earn 9 credit hours (taking three graduate-level courses), which are applied toward both the undergraduate degree and the graduate degree. This list of courses is listed in this section and will enable the student to complete the BAOL and simultaneously begin the MAOD. Once the student completes the BAOL, the graduate-level courses taken as an undergraduate will be transferred to the student's MAOD transcript.

## Degree awards

The BAOL is awarded when all undergraduate requirements are completed for that degree (with substitution of three graduate-level courses for three undergraduate courses). The MAOD is awarded when all graduate requirements are completed.

**Application deadline:** May 1

## Admission

Applicants for the accelerated degree program must meet the following criteria in order to be accepted into the program:

1. Have a declared major in the Bachelor in Organizational Leadership degree.
2. Have completed at least 75 total credit hours, with at least one semester of study at Roosevelt.
3. Have an overall GPA of 3.0 or above.

Students will consult with their department advisor and apply for the MAOD degree program by the end of the semester prior to their senior year of study. Applicants to the accelerated program must complete all requirements for their undergraduate major prior to full admission as degree-seeking graduate students. Accepted students must also agree to finish their MAOD program at Roosevelt and maintain good standing in master's- level courses.

## Advising

New students must consult with their undergraduate adviser immediately upon admission to the accelerated program. During their senior year, admitted students may enroll in up to 9 credit hours of coursework at the graduate level. Eligible courses are listed below.

Code	Title	Credit Hours
ORGD 420	GROUP FACILITATION	3
ORGD 425	LEADERSHIP THEORIES AND APPLICATION	3
ORGD 430	OD INSTRUMENTS, ANALYSIS & FEEDBACK OF DATA I	3

Ten courses (30 credit hours) are required for the Organizational Leadership major (BAOL). A total of 12 courses (36 credit hours) are required to complete the MAOD degree, including a master's portfolio.

No more than two grades of C may be applied toward the 36 hours used for the degree. A graduate course can only be repeated once; no more than two courses can be repeated. If a student earns final grades below C in any 400-level course, enters a graduate program outside Roosevelt University, or does not continue into the MAOD program within five years, the associated credit hours will be considered undergraduate-only and will not be transferable.

Your degree map is a general guide suggesting courses to complete each term on the academic pathway to your degree. It is based on the most current scheduling information from your academic program. Your program's degree map is reviewed annually and updated as schedules change (although you retain the same course requirements as long as you are continuously enrolled in your degree program).

Always work closely with your academic advisor to understand curriculum requirements and scheduling, as each student's academic plan can look slightly different.

## Year 1

Fall	Credit Hours	Spring	Credit Hours
FYS 101		1 ENG 101	3
ENG 101		3 Ideas Across Disciplines	3
BADM 101		3 Humanities #1	3
BIOL 111 or 112		3 Social Science #1	3
BIOL 111 or 112		1 Physical Science	3
MATH 110		3	
		14	15

## Year 2

Fall	Credit Hours	Spring	Credit Hours
BCOM 301		3 Humanities #3	3
OLED 320		3 Social Science #2	3
OLED 325		3 OLED 350	3

Humanities #2	3 OLED 335	3
Social Science #2	3 General Elective	3
15		15

**Year 3**

Fall	Credit Hours	Spring	Credit Hours
OLED 330		3 OLED 365	3
OLED 370		3 OLED 380	3
Minor Course		3 Minor Course	3
Minor Course		3 Minor Course	3
General Elective		3 General Elective	3
15		15	

**Year 4**

Fall	Credit Hours	Spring	Credit Hours
OLED Elective		3 OLED Elective	3
Minor Course		3 Minor Course	3
General Elective		3 ORGD 420	3
General Elective		3 ORGD 425	3
ORGD 435		3 General Elective	3
		General Elective	1
15		16	

**Year 5**

Fall	Credit Hours	Spring	Credit Hours	Summer	Credit Hours
ORGD 430		3 ORGD 400		3 ORGD 460	3
ORGD 440		3 ORGD 410		3 ORGD 470	3
ORGD 445		3 ORGD 485		3 ORGD 499	3
9		9		9	

Total Credit Hours 147