PUBLIC ADMINISTRATION (PADM)

PADM 400 - PUBLIC SERVICE IN THE UNITED STATES
Introduction to theory and practice of public administration in the US. Emphasizes on US governmental structure and processes, nature and theory of complex service organizations, and current trends with future directions of public service management.
Credits: 3
Attributes: Social Science
Prerequisites: PADM 400 (may be taken concurrently)

PADM 401 - MANAGEMENT PRACTICES FOR PUBLIC SECTOR
Management competencies relevant for public, health, environmental, criminal justice, and nonprofit organizations. Overview of management concepts, theories, models, and techniques in managing change, supervision, communication, ethics, and organization.
Credits: 3
Prerequisites: PADM 400 (may be taken concurrently)
Course Notes: or instr. consent

PADM 402 - ISSUES IN DEVELOPMENT & ADMINISTRATION PUBLIC POLICY
The process of making and implementing effective public policy with special attention to the influences of policies, bureaucracy, media, interest groups, and intergovernmental structure. Case studies of selected issues.
Credits: 3
Attributes: Social Science
Course Notes: Course meets the MPA policy requirement.

PADM 403 - QUANTITATIVE METHODS
Fundamentals of descriptive and inferential statistical analysis. Computer applications that support the presentation and analysis of quantitative data and the role of computers in information systems management.
Credits: 3

PADM 404 - HUMAN RESOURCE MANAGEMENT
Skills, techniques, and practices used in public health, environmental, criminal justice, and nonprofit organizations. Topics include organizing, staffing, the personnel function, merit systems, labor relations, equal employment opportunity, workplace diversity, and employee rights.
Credits: 3
Prerequisites: PADM 400 (may be taken concurrently)

PADM 405 - PUBLIC BUDGET & FINANCIAL MANAGEMENT
Concepts, methods, and processes of financial management with an emphasis on the public sector. Topics include budget preparation, financial analysis, organization of the finance function, pricing of services, taxes and other revenue sources, and financial reporting.
Credits: 3
Prerequisites: PADM 400 (may be taken concurrently)

PADM 406 - RESEARCH AND EVALUATION METHOD
Methods and concepts for program and policy analysis including problem formulation, research design, and data collection methods. Emphasis on management skills of needs assessment, program design, implementation, evaluation, and cost analysis.
Credits: 3
Prerequisites: PADM 400 (may be taken concurrently)

PADM 407 - PROJECT MANAGEMENT METHODS
Introduction to project management theory and techniques including organizational and project planning, scheduling, costs, and risk analysis.
Credits: 3
Prerequisites: PADM 400 (may be taken concurrently)

PADM 408 - TOPICS IN POLICY MAKING
Content varies. Please select the red crn for a description of this course.
Credits: 3
Course Notes: Course meets the MPA policy requirement.

PADM 409 - EDUCATIONAL FINANCE
This course is designed for graduate students who will examine school finance from various perspectives: historical, governmental (local, state and federal); political; philosophical; and practical. The course will cover topics from the essentials of school funding and budget preparation, to debt financing and retirement systems. Course assignments will emphasize analysis of school district finances and available data. Learning activities are designed to focus on practical issues in school finance and topics of interest to students.
Credits: 3

PADM 410 - HOUSING POLICY AND FINANCE
This course is designed for graduate students who will examine housing policy and finance from a political, economic, and philosophical point of view. It will cover the basic mechanisms of the private housing market and how those mechanisms are supported and regulated by public policy; competing aims of housing policy; and important topics in housing finance, including home mortgages, low income housing tax credits, and public housing. Course assignments will emphasize comprehension and synthesis of debates in housing policy that requires a sophisticated understanding of the housing policy and finance ecosystem.
Credits: 3

PADM 411 - POVERTY POLICY
This course focuses on the policy processes, historical context, and sociocultural issues surrounding antipoverty policy in the United States, including how poverty is defined and applied. In understanding poverty and antipoverty policy in the United States this course pays particular attention to issues of place, gender, and race.
Credits: 3
Course Notes: Course meets the MPA policy requirement.

PADM 412 - THE NONPROFIT SECTOR IN THE UNITED STATES
History and purpose of nonprofit organizations in the US. Scope and legal structure of nonprofit sector. Historical, political, economic, and sociological perspective on nonprofit organizations.
Credits: 3

PADM 413 - LEGISLATIVE METHODS
Introduction to legislative systems, processes, and procedures in the US with the focus on the United States Congress at the state level. Emphasis on reform of legislative activities and the use of the legislative process for public policy development.
Credits: 3
Prerequisites: PADM 400 (may be taken concurrently)

PADM 414 - INTERGOVERNMENTAL RELATIONSHIPS
This course is designed for graduate students who will examine the intergovernmental relationships from a broad perspective. It will cover the nature of intergovernmental relations, the roles of federalism, and the processes of intergovernmental decision making.
Credits: 3
Prerequisites: PADM 400 (may be taken concurrently)

PADM 415 - INSTITUTIONAL ANALYSIS
This course is designed for graduate students who will examine the role of institutions in public policy making. It will cover the nature of institutions, the role of institutional change, and the processes of institutional change.
Credits: 3
Prerequisites: PADM 400 (may be taken concurrently)
PADM 423 - PROGRAM EVALUATION FOR NONPROFIT ORGANIZATIONS
Examine key concepts, methods, and approaches in the field of evaluation research. Students are exposed to the theoretical and methodological diversity inherent in current evaluation practices across a number of substantive areas (e.g., social services, education, advocacy, and business practices).
Credits: 3
Course Notes: Meets the service learning requirement.

PADM 424 - RESOURCE DEVELOPMENT IN NONPROFIT ORGANIZATIONS
Fundraising, marketing, and strategic planning in the nonprofit context; identifying, serving, and communicating with key constituencies including funders, media, constituents, and the community.
Credits: 3
Course Notes: Is a nonprofit concentration course. Also, is required for, the nonprofit certificate. Includes a service learning, component.

PADM 426 - FOOD JUSTICE: FOOD POLICY IN THE US
This course considers the complicated politics of food regulation, production, distribution, and consumption. During the semester we will discuss how food policy is made and its practical impacts. We will look at the world of agricultural lobbying, subsidies, and policy making. We will consider consumer rights, workers rights, and environmental justice issues within food production. And, we will examine some of the various social movements that have emerged in response to these issues, including the growing food sovereignty movement.
Credits: 3
Prerequisites: PADM 400 (may be taken concurrently)
Course Notes: Course meets the MPA policy requirement.

PADM 434 - VOTING POLICY
This course examines voting from an operational perspective. The course provides students a working knowledge of theories and practices related to organizing elections and ensuring that votes are fairly cast and accurately counted. In addition, the course explores current trends such as redistricting and voter suppression that affect the fairness of elections. Finally, the course considers the effect of partisanship, campaigns and media on voting decisions.
Credits: 3
Course Notes: See Prereq’s for BIOL335

PADM 447 - DIVERSITY AND CONFLICT RESOLUTION
Interpersonal relations, the nature of conflict, and methods of conflict transformation with a focus on community building. Mediation, arbitration, role playing, and language exploration.
Credits: 3
Course Notes: This course fulfills the service-learning requirement.

PADM 448 - LEADERSHIP IN PUBLIC ADMINISTRATION
Leadership in the public policy process, including models of leadership and public/private partnerships in local governance.
Credits: 3
Course Notes: Course meets the MPA policy requirement.

PADM 450 - HEALTH, ILLNESS, & MEDICINE IN AMERICAN SOCIETY
Sociopolitical analysis of the organization and delivery of health care in the US. Topics include the meaning of illness, the social transformation of medicine; the effects of class, race, and gender on disease; the medicalization of birth; AIDS; assisted suicide; health care reform; professional autonomy; alternatives to managed care.
Credits: 3
PADM 459 - LONG TERM CARE ADMINISTRATION
Principles of long-term care. Administrative requirements, licensing procedures, funding strategies and regulations, pertinent state and federal legal systems, preparation for state licensing examinations.
Credits: 3
Course Notes: or instr. consent

PADM 462 - URBAN POLITICS
Problems of governing in urban areas; formal and informal structures and power bases of local government; conflicts and competition between racial and ethnic groups and between city and suburban areas. Application of political machine and community power models in case studies including studies of Chicago politics.
Credits: 3
Prerequisites: PADM 400

PADM 463 - URBAN POLICY
Policies and policy-making processes at all levels of government that shape the quality of life in metropolitan areas; relationship between political and market processes; class, gender, racial and regional consequences of different policies. (3)
Credits: 3

PADM 474 - MANAGED CARE
Credits: 3

PADM 475 - PROBLEMS IN PUBLIC ADMINISTRATION
This course examines problems that are unique to the public sector and explores potential solutions to those problems. The problems include the proper role of government, the interface between career and political employees, the effects of business practices in a public environment, the relationship of citizen customers to government, and the effect of the media and negative public perceptions.
Credits: 3

PADM 490 - THESIS
Design, development, and execution of scholarly research project under supervision of a two-member thesis committee named by student with approval of advisor. Thesis entails original analysis and demonstrated knowledge of pertinent literature. Thesis students are permitted to reduce number of elective courses required for the MPA by one.
Credits: 3

PADM 490Y - THESIS COMPLETION
Credits: 0

PADM 491 - PRACTICUM IN HEALTH MANAGEMENT
Research and analytic project analyzing and proposing solutions for administrative and/or policy problems. To be taken in final semester. Students should register for the practicum in their appropriate concentration.
Credits: 3
Prerequisites: PADM 406
Course Notes: GPA 3.00 or higher. Take only final semester.

PADM 491Y - PRACTICUM IN HEALTH MANAGEMENT COMPLETION
Credits: 0

PADM 493 - PRACTICUM IN GOVERNMENT MANAGEMENT
Research and analytic project analyzing and proposing solutions for administrative and/or policy problems. To be taken in final semester. Students should register for the practicum in their appropriate concentration.
Credits: 3
Course Notes: GPA 3.00 or higher. Take only final semester.

PADM 493Y - PRACTICUM COMPLETION
Credits: 0

PADM 494 - PRACTICUM IN NONPROFIT MANAGEMENT
Research and analytic project analyzing and proposing solutions for administrative and/or policy problems. To be taken in final semester. Students should register for the practicum in their appropriate concentration.
Credits: 3
Course Notes: GPA 3.00 or higher. Take only final semester.

PADM 494Y - PRACTICUM IN NONPROFIT MANAGEMENT COMPLETION
Credits: 0

PADM 495 - INDEPENDENT STUDY
Individual project in concentration area pursued under supervision of an instructor.
Credits: 1-6

PADM 497 - CAPSTONE COURSE IN PUBLIC ADMINISTRATION
Application of the "real world" to the material and techniques acquired in previous MPA course work. Students apply public policy and management theories to leadership and managerial problems in a selected case.
Credits: 3
Course Notes: To be taken in final semester.

PADM 498 - FIELD INTERNSHIP IN PUBLIC ADMINISTRATION
Structured and supervised administrative internship in government or nonprofit agency. For students seeking practical administrative experience within their concentration area.
Credits: 6
Attributes: Transformational Service Learning
Course Notes: Instr. consent. Six courses in PADM.