TRAINING AND DEVELOPMENT, MATD

The Master of Arts in Training and Development prepares its graduates for leadership roles in instructional design, training management, e-learning, performance improvement, consulting, and change management.

Our groundbreaking program is the first to map curriculum to the Association for Talent Development (formerly American Society for Training and Development) Competencies and is recently updated to reflect the current Competency Model to ensure that our students develop in-demand skills that lead to certification and are valued in the workplace.

In our capstone course, students develop a portfolio of work-based projects to demonstrate expertise to future employers. Our accelerated curriculum is delivered fully online and allows students to complete their studies in a flexible manner. Our course sequence offers the option of accelerated degree completion in as little as one year or a traditional two-year completion.

Admission

Applicants must hold a bachelor's degree in any discipline from an accredited institution and an undergraduate grade point average of at least 3.0 on a 4.0 scale. For additional information, contact the graduate program in Training and Development.

The Master of Arts in Training and Development (MATD) consists of 12 required courses leading to 30 credit hours needed for degree completion. Courses are delivered fully online in two eight-week sessions per semester and one eight-week session in the summer. Minimum 3.0 gpa required. No more than two grades of C (not C-) may be applied towards the degree.

Code	Title	Credit Hours
TRDV 400	INTRODUCTION TO TRAINING & DEVELOPMENT	3
TRDV 411	VIRTUAL TRAINING DELIVERY	3
TRDV 434	TRAINING EVALUATION	3
TRDV 439	E-LEARNING DESIGN	3
TRDV 441	PERFORMANCE MANAGEMENT CONSULTING	3
TRDV 445	COACHING FOR TALENT DEVELOPMENT	3
TRDV 450	LEARNING TECHNOLOGIES	3
TRDV 451	INSTRUCTIONAL SYSTEMS DESIGN-1	3
TRDV 470	INSTRUCTIONAL SYSTEMS DESIGN-2	3
TRDV 499	PROFESSIONAL PORTFOLIO	3
Total Credit Hours		**30**

A student who has not completed a portfolio or other final project must maintain continuous registration during subsequent semesters until completion of the project by registering for the appropriate zero-credit course (course number followed by "Y"). Students who have not maintained continuous registration for thesis or other final projects will be required to register for all intervening fall and spring semesters prior to graduation.

Students may begin their course of study in either fall or spring term and if they follow the designated course schedule, will graduate in either 12 or 18 months. The degree maps below describe the course sequence for students attending full-time beginning in the fall semester. However, students may also attend the program part-time and may begin the program in the fall, spring or summer term. Although we make every effort to follow the course sequence below, the department reserves the right to made adjustments to the course schedule when necessary.

12-MONTH DEGREE COMPLETION:

Year 1

Fall	Credit Hours	Spring	Credit Hours	Summer	Credit Hours
TRDV 400	3	TRDV 434	3	TRDV 499	3
TRDV 411	3	TRDV 441	3	TRDV 445	3
TRDV 439	3	TRDV 451	3		
TRDV 450	3	TRDV 470	3		
	12		**12**		**6**

Total Credit Hours 30

24-MONTH DEGREE COMPLETION:

Year 1

Fall	Credit Hours	Spring	Credit Hours	Summer	Credit Hours
TRDV 400	3	TRDV 434	3	TRDV 445	3
TRDV 411	3	TRDV 441	3		
	6		**6**		**3**

Year 2

Fall	Credit Hours	Spring	Credit Hours	Summer	Credit Hours
TRDV 439	3	TRDV 451	3	TRDV 499	3
TRDV 450	3	TRDV 470	3		
	6		**6**		**3**

Total Credit Hours 30