

# HUMAN RESOURCE MANAGEMENT, CERTIFICATE

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The Certificate in Human Resource Management (CHRM) is a four (4) course series designed for students who want to pursue an advanced education in human resource management, for those who want to expand their career options, and for those who want to stay current in the field of HR. Students will demonstrate the ability to identify strategic HRM issues and problems and to respond appropriately, learn effective recruitment, selection, and onboarding practices through business case analyses and organizational study, understand compensation management by building a compensation plan using a designated pay model framework. Additionally, the certificate program prepares students who are interested in completing an orientation to the HRCI (Human Resource Certification Institute) and the SHRM (Society for Human Resource Management) professional certifications.

<b>Code</b>	<b>Title</b>	<b>Credit Hours</b>
HRM 400	STRATEGIC ISSUES IN HUMAN RESOURCES	3
HRM 405	LEGAL ISSUES IN HUMAN RESOURCE	3
HRM 434	EMPLOYEE SELECTION & STAFFING	3
HRM 438	COMPENSATION MANAGEMENT	3
<b>Total Credit Hours</b>		<b>12</b>