ORGANIZATIONAL LEADERSHIP, BAOL

The Bachelor of Arts in Organizational Leadership is a program that provides a cutting-edge, multi-disciplinary approach to leadership issues. OLED courses bring together the latest research in management science, humanities, social sciences, communication arts, technology, and ethics.

The Organizational Leadership (OLED) core courses are available fully online and are eight weeks in length. Some OLED core courses may be offered on campus on occasion, and the general education and minor courses may be offered on campus. Students who successfully complete the program will possess an understanding of themselves, others, and their organizations and will be able to identify a personal leadership style that fits within those contexts. They will also be able to identify necessary leadership skills in given situations and prepare a plan of action for improving organizational capabilities. Students will develop the ability to think critically about decisions in a socially responsible and responsive manner to the needs of the organization.

An Organizational Leadership degree leads to careers in consulting, employee development, recruitment, healthcare administration, association management, information management, human resources, labor relations, law enforcement, project management, strategic planning, and training, among others.

Ten courses (30 credit hours) are required for the Organizational Leadership major. Grade of C or higher required in all OLED courses.

Code	Title	Credit Hours
OLED 320	INTRODUCTION TO ORGANIZATIONAL COMMUNICATIONS	3
OLED 330	FOUNDATIONS OF ORGANIZATIONAL LEADERSHIP	3
OLED 335	ORGANIZATIONAL CHANGE	3
OLED 350	GROUP DYNAMICS & FACILITATION	3
OLED 360	EVIDENCE-BASED DECISION MAKING	3
OLED 365	SOCIAL JUSTICE & DIVERSITY	3
OLED 370	LEADERSHIP DEVELOPMENT	3
OLED 380	STRATEGY, VISION, & PLANNING	3
Select two of the following:		**6**
INFS 388	PROJECT MANAGEMENT	
OLED 310	MEDIA OUTLETS: THEORY & PRACTICE	
OLED 325	ORGANIZATIONAL COMMUNICATIONS II	
OLED 340	PERSUASION & PRESENTATION SKILLS	
OLED 372	ORGANIZATION DEVELOPMENT	
OLED 375	CONFLICT & NEGOTIATION	
OLED 378	POWER & INFLUENCE	
OLED 385	SOCIAL MEDIA STRATEGIES	
OLED 398		
Minor		**18**
Total Credit Hours		48

CORE Requirements (General Education)

These quantitative requirements also apply to degrees in the College of Business:

- Students may apply no more than 60 credit hours of 100-level courses toward the degree.
- Students must apply no fewer than 60 credit hours of 200- and 300-level courses toward the degree.
- Students must have at least 18 credit hours (of the 60 credit hours above) at the 300 level.
- Students may transfer in no more than 70 credit hours from community colleges.
- Students must take their final 30 hours at Roosevelt University. Note that some majors have additional requirements for RU hours.
- Students must have a grade point average of 2.0 or higher to graduate. Note that some majors have additional GPA requirements.
- Students may apply no more than 51 hours in the major (BA) or 57 hours in the major (BS)

Code	Title	Credit Hours
First Year Success Course or Transfer Success Course		
BADM 101	INTRODUCTION TO BUSINESS [7]	3
FYS 101	FIRST YEAR SUCCESS COURSE [1]	1
or TRS 101	TRANSFER SUCCESS 101	
Communication Requirement		
ENG 101	COMPOSITION I: CRITICAL READING & WRITING [4]	3
ENG 102	COMPOSITION II: INTRODUCTION TO ACADEMIC RESEARCH [4]	3
BCOM 301	BUSINESS COMMUNICATIONS	3
Ideas Across Disciplines		
3 credits in coursework categorized as Ideas. [2]		3
Humanities and Fine and Performing Arts		
9 credits from the following subject areas: African-American Studies, Art History, English (excluding ENG 101 and ENG 102), History, Languages, Music, Philosophy, Theatre, Speech, and Women's and Gender Studies		9
Mathematics		
MATH 110	QUANTITATIVE LITERACY	3
Science		
2 Natural Science (including lab)		7
Social Sciences		
3 Social Sciences (can include ECON 101, ECON 102, ECON 234) [4]		9
Experiential Learning		
6 credits from coursework categorized as Experiential Learning [3]		3
FIN 203	PERSONAL FINANCE	3
Total Credit Hours		50

1

First-Year Success is required of freshmen with less than 12 hours in their first semester at RU. Transfer Success is required of all transfer students with less than 90 hours.

2

Ideas across Disciplines is required of all new students with less than 30 hours. It should be taken in a student's second semester at Roosevelt. ENG 101 is a prerequisite. Ideas across Disciplines courses cannot "double-dip" with Humanities or Social Science requirements.

3

Experiential Learning courses can "double-dip" with major requirements/ electives or any CORE requirement (but cannot "triple-dip" as all three).   Transfer students who enter with 60 or more hours are required to take only 1 Experiential Learning course. Transfer equivalencies for Experiential Learning courses from other institutions can be evaluated by the Provost's office and program heads upon request.

4

Grade of C- or better required

5

Higher-level mathematics may be substituted for MATH 110 QUANTITATIVE LITERACY.

6

Grade of C- or better required in the Math course

7

Required for all freshmen.

8

 Required for all Business majors other than Transfer students.

Code	Title	Credit Hours
General Education Requirement		50
Minor		18
General Electives		22
Major Requirements (minimum)		30
Total Credit Hours		120

The last 30 hours of coursework must be completed at Roosevelt University.

Your degree map is a general guide suggesting courses to complete each term on the academic pathway to your degree. It is based on the most current scheduling information from your academic program. Your program's degree map is reviewed annually and updated as schedules change (although you retain the same course requirements as long as you are continuously enrolled in your degree program).

Always work closely with your academic advisor to understand curriculum requirements and scheduling, as each student's academic plan can look slightly different.

Year 1

Fall	Credit Hours	Spring	Credit Hours
FYS 101	1	ENG 102	3
ENG 101	3	Ideas Across Disciplines	3
BADM 101	3	Humanities #1	3
BIOL 111 or 112	3	Social Science #1	3
BIOL 111 or 112	1	Physical Science	3
MATH 110	3		
	14		15

Year 2

Fall	Credit Hours	Spring	Credit Hours
BCOM 301	3	Humanities #3	3
OLED 320	3	Social Science #2	3
OLED 330	3	OLED 350	3
Humanities #2	3	OLED 335	3
Social Science #2	3	General Elective	3
	15		15

Year 3

Fall	Credit Hours	Spring	Credit Hours
OLED 360	3	OLED 365	3
OLED 370	3	OLED 380	3
Minor Course	3	Minor Course	3
Minor Course	3	Minor Course	3
General Elective	3	General Elective	3
	15		15

Year 4

Fall	Credit Hours	Spring	Credit Hours
OLED Elective	3	OLED Elective	3
Minor Course	3	Minor Course	3
General Elective	3	General Elective	3
General Elective	3	General Elective	3
General Elective	3	General Elective	3
		General Elective	1
	15		16

Total Credit Hours 120