

# INDUSTRIAL/ ORGANIZATIONAL PSYCHOLOGY, MA, DUAL DEGREE WITH MBA

Roosevelt offers both master's and doctoral degrees in psychology: the Master of Arts (MA) and the Doctor of Psychology (PsyD). The MA degrees are in the areas of general psychology, clinical psychology (counseling practice), and industrial/organizational psychology (including an option for a combined IO MA/MBA). The PsyD is in clinical psychology.

This dual degree program allows select students to be concurrently enrolled in two sought-after degree programs. As a result of interdisciplinary cooperation between the College of Humanities, Education and Social Sciences and Heller College of Business, this highly structured offering allows qualified students to obtain both a Master of Arts in Industrial/Organizational Psychology and a Master of Business Administration with a concentration in I/O Psychology with a minimum of 19 courses (55 credit hours).

The priority application deadline is March 1 for Fall Admission. Further consideration is done on a rolling basis, so long as space is available in the next cohort.

## Admission

Required for admission:

- Completed application.
- Admissions essay (Personal Statement/Statement of Interest).
- GRE (optional)
- 3.0 undergraduate GPA.
- 18 undergraduate credit hours in psychology, business, economics or related fields, including coursework in statistics and research methods.
- Additional materials (such as letters of recommendation) may be requested, if the above are not enough to indicate a high probability of success in the program.

Roosevelt considers each applicant on an individual basis and seeks diversity in ethnic and cultural background, education and life experience, and sexual orientation. Applicants must meet the graduate admission requirements of the university as detailed in the Policies and Procedures section of the Admission web site (<http://catalog.roosevelt.edu/graduate/policies/>) and must have completed at least 18 credit hours in psychology at the undergraduate level with at least a 3.0 (B) average. Some students may be admitted with undergraduate deficiencies. In such rare cases, undergraduate courses may be taken concurrently with some graduate courses with the permission of the program director, but these courses will not earn graduate credit. Continuation in the program is conditional upon satisfactory completion of all undergraduate deficiencies.

## Standards within program

- **General GPA Standards:** Students must maintain a minimum 3.0 (B) grade point average. No more than two grades of C+, C, or C- (6 credit hours) may be counted toward the MA/MBA degrees. For information concerning grading and academic discipline, see

the general university regulations for Academic Standing (<https://catalog.roosevelt.edu/graduate/policies/academic-standing/>).

- **Time limit:** Students are allowed six years in which to complete the MA and MBA degrees, and only courses completed within six years of the time the student enters the program will be counted toward the degree.
- **Academic integrity:** The Department of Psychology holds graduate students to professional standards of academic integrity. The Department considers actions that present the work of another as one's own to be unethical and inappropriate. Cheating and plagiarism are never tolerated. The department defines plagiarism as presenting the ideas or words of another as one's own. Students must follow the rules for appropriate citation and quotation of the words of others, as outlined in the current edition of the American Psychological Association's publication manual, in all papers and theses. Students who violate these standards regarding cheating and plagiarism will be considered for dismissal from the program.
- **Ethical, professional, and interpersonal competency:** Because the psychology programs prepare Master's Level I/O Practitioners, the department is accountable to the public regarding the development of professional and ethical behavior. Thus, in addition to the evaluation of academic performance, students can be evaluated on appropriate professional, and interpersonal behavior. Students who fail to meet academic standards or fail to meet appropriate professional and interpersonal behavior expectations will be considered for dismissal from the program.

For further information, follow these links:

- I/O Psychology program (<http://catalog.roosevelt.edu/graduate/humanities-education-social-sciences/industrial-organizational-psychology-ma/>)
- MBA program (<http://catalog.roosevelt.edu/graduate/business/business-administration-mba/>)

## Required Courses

Students must maintain a minimum 3.0 (B) grade point average. No more than two grades of C+, C, or C- (6 credit hours) may be counted toward the MA/MBA degrees.

Code	Title	Credit Hours
<b>Core</b>		<b>12</b>
PSYC 407	INTERMEDIATE STATISTICS <sup>1</sup>	
PSYC 462	ORGANIZATIONAL PSYCHOLOGY <sup>1</sup>	
PSYC 463	PERSONNEL PSYCHOLOGY <sup>1</sup>	
PSYC 530	ADVANCED RESEARCH METHODS <sup>1</sup>	
<b>Other Required</b>		
ACCT 405	ACCOUNTING FOR EXECUTIVES	3
FIN 408	FINANCE FOR DECISION MAKERS	3
INFS 401	INFORMATION RESOURCE MANAGEMENT	3
MGMT 423	PEOPLE MANAGEMENT AND ORGANIZATIONAL BEHAVIOR	3
MGMT 489	STRATEGIC MANAGEMENT -- SINGLE BUSINESS ORGANIZATIONS	3
MKTG 406	MARKETING STRATEGY: THEORY & PRACTICE	3
PSYC 500	ADVANCED STATISTICS	3
<b>Electives</b>		

Four 600-level Industrial Organizational Psychology electives <sup>2</sup>	12
One 400-level Business elective <sup>3</sup>	3
One 400-level Psychology elective <sup>4</sup>	3
<b>Thesis or Internship<sup>5</sup></b>	
PSYC 699 MA INDUSTRIAL/ORGANIZATIONAL PRACTICUM	3
or PSYC 690 MA THESIS	
<b>Total Credit Hours</b>	<b>54</b>

<sup>1</sup> Completion of 3 out of the 4 listed core courses with a B or better average is required to be accepted into the dual degree program.

<sup>2</sup> IO electives include PSYC 660, PSYC 661, PSYC 662, PSYC 663 (multiple sections), PSYC 664, PSYC 665, PSYC 666, PSYC 668, PSYC 669, PSYC 670, PSYC 671, PSYC 672, PSYC 673, or PSYC 684.

<sup>3</sup> Any graduate level course offered from Heller College of Business, which the student is eligible to take, and is not used toward other degree requirements may be used.

<sup>4</sup> Any PSYC course at or above the 400-level, which the student is eligible to take, and is not used toward other degree requirements may be used. Additional IO electives may be used towards this requirement as well.

<sup>5</sup> In extenuating circumstances, a 9-hour extended course option may be permitted through faculty approval in lieu of the Thesis or Practicum, bringing the credit hour requirement to a total of 61 credit hours to obtain both degrees

## Capstone Experiences

Students must complete one of the three capstone options to complete the program.

- **Option 1: The internship/practicum option (PSYC 690)** requires students to complete 400 hours of work in an organization and write a literature review paper under the supervision of an I/O faculty member. Psychology students may begin an internship/practicum after completing 18 credit hours and one relevant 660-level I/O course and having the practicum approval form signed by the internship committee chair.
- **Option 2: The thesis option (PSYC 699)** requires students to complete an original piece of primary research under the supervision of an I/O faculty member.
- **Option 3: The course sequence option** requires students to complete three additional courses as approved by their I/O Psychology faculty advisor, instead of thesis or internship credit. This option results in a total of 64 credit hours to complete the program. This option requires an additional form with explanation and approval of program faculty.

Students must be advised into a capstone option by an I/O faculty member. Students should meet with a program adviser and/or IO faculty member early in the program with any questions about the capstone options or eligibility for the different options..

Students who do not complete a thesis or other internship within the semester they registered for the thesis or practicum credit hours (PSYC 690 (<http://catalog.roosevelt.edu/search/?P=PSYC%20690>) MA THESIS or PSYC 699 (<http://catalog.roosevelt.edu/search/?P=PSYC%20699>) MA INDUSTRIAL/ORGANIZATIONAL PRACTICUM; 3 credit hours) must maintain continued registration until completion of the project. A student must register for the appropriate zero-credit course (PSYC 690Y (<http://catalog.roosevelt.edu/search/?P=PSYC%20690Y>) THESIS COMPLETION or PSYC 699Y (<http://catalog.roosevelt.edu/>

search/?P=PSYC%20699Y) PRACTICUM COMPLETION) EACH fall and spring semester until the project is completed. Students who have not maintained continuous registration for thesis or other final projects will be required to register for all intervening fall and spring semesters prior to graduation.

Your degree map is a general guide suggesting courses to complete each term on the academic pathway to your degree. It is based on the most current scheduling information from your academic program. Your program's degree map is reviewed annually and updated as schedules change (although you retain the same course requirements as long as you are continuously enrolled in your degree program).

Always work closely with your academic advisor to understand curriculum requirements and scheduling, as each student's academic plan can look slightly different. Be sure to pay extra attention to pre-requisite's for future courses during planning. No more than two grades of C (not C-) may be applied toward the 55 hours used for the degree. A graduate course can only be repeated once; no more than two courses can be repeated.

### Year 1

Fall	Credit Hours Spring	Credit Hours
PSYC 407	3 PSYC 500	3
PSYC 462 <sup>1</sup>	3 PSYC 530	3
PSYC 463 <sup>1</sup>	3 PSYC 66X <sup>2</sup>	3
	<b>9</b>	<b>9</b>

### Year 2

Fall	Credit Hours Spring	Credit Hours
PSYC 66X <sup>2</sup>	3 PSYC 66X <sup>2</sup>	3
ACCT 405	3 FIN 408	3
INFS 401	3 MGMT 423	3
	<b>9</b>	<b>9</b>

### Year 3

Fall	Credit Hours Spring	Credit Hours
MKTG 406	3 MGMT 489 <sup>4</sup>	3
PSYC 66X <sup>2</sup>	3 BUS 4XX <sup>5</sup>	3
PSYC 4XX <sup>3</sup>	3 PSYC 699 or 690	3
	<b>9</b>	<b>9</b>

### Total Credit Hours 54

<sup>1</sup> PSYC 462 ORGANIZATIONAL PSYCHOLOGY or PSYC 463 PERSONNEL PSYCHOLOGY, if only one is offered.

<sup>2</sup> Can be any elective in I/O Psychology catalog between PSYC 660-684

<sup>3</sup> Psychology Elective; Any PSYC course at or above the 400-level, which the student is eligible to take, and is not used toward other degree requirements.

<sup>4</sup> Can NOT be taken concurrently with any pre-requisite courses.

<sup>5</sup> Business Elective; Any graduate level course offered from Heller College of Business, which the student is eligible to take, and is not used toward other degree requirements.