PUBLIC ADMINISTRATION (PADM)

PADM 400 - PUBLIC SERVICE IN THE UNITED STATES
Introduction to theory and practice of public administration in the US. Emphases on US governmental structure and processes, nature and theory of complex service organizations, and current trends with future directions of public service management.
Credits: 3
Attributes: Social Science

PADM 401 - MANAGEMENT PRACTICES FOR PUBLIC SECTOR
Management competencies relevant for public, health, environmental, criminal justice, and nonprofit organizations. Overview of management concepts, theories, models, and techniques in managing change, supervision, communication, ethics, and organization.
Credits: 3
Prerequisites: PADM 400 (may be taken concurrently)
Course Notes: or Instr. consent

PADM 402 - ISSUES IN DEVELOPMENT & ADMINISTRATION PUBLIC POLICY
The process of making and implementing effective public policy with special attention to the influences of policies, bureaucracy, media, interest groups, and intergovernmental structure. Case studies of selected issues.
Credits: 3
Attributes: Social Science
Course Notes: Course meets the MPA policy requirement.

PADM 403 - QUANTITATIVE METHODS
Fundamentals of descriptive and inferential statistical analysis. Computer applications that support the presentation and analysis of quantitative data and the role of computers in information systems management.
Credits: 3

PADM 404 - HUMAN RESOURCE MANAGEMENT
Skills, techniques, and practices used in public health, environmental, criminal justice, and nonprofit organizations. Topics include organizing, staffing, the personnel function, merit systems, labor relations, equal employment opportunity, workplace diversity, and employee rights.
Credits: 3
Prerequisites: PADM 400 (may be taken concurrently)

PADM 405 - PUBLIC BUDGET & FINANCIAL MANAGEMENT
Concepts, methods, and processes of financial management with an emphasis on the public sector. Topics include budget preparation, financial analysis, organization of the finance function, pricing of services, taxes and other revenue sources, and financial reporting.
Credits: 3
Prerequisites: PADM 400 (may be taken concurrently)

PADM 406 - RESEARCH AND EVALUATION METHOD
Methods and concepts for program and policy analysis including problem formulation, research design, and data collection methods. Emphasis on management skills of needs assessment, program design, implementation, evaluation, and cost analysis.
Credits: 3
Prerequisites: PADM 400 (may be taken concurrently)

PADM 407 - PROGRAM EVALUATION FOR NONPROFIT ORGANIZATIONS
Examine key concepts, methods, and approaches in the field of evaluation research. Students are exposed to the theoretical and methodological diversity inherent in current evaluation practices across a number of substantive areas (e.g., social services, education, advocacy, and business practices).
Credits: 3
Course Notes: Meets the service learning requirement.

PADM 408 - TOPICS IN POLICY MAKING
Content varies. Please select the red crn for a description of this course.
Credits: 3
Course Notes: Course meets the MPA policy requirement.

PADM 409 - STRATEGIC PLANNING FOR PUBLIC ADMINISTRATION
This course provides an opportunity for students to integrate lessons from the disciplines of the program in an experience of organizational strategy and planning. The curriculum will draw on an understanding of business, marketing, communication, persuasion, and project management as students examine the planning process through readings and a series of experiential projects. The class will consider strategic planning processes of visioning, market analysis, capacity assessment, data gathering, dialogue, synthesis and assessment.
Credits: 3

PADM 410 - THE NONPROFIT SECTOR IN THE UNITED STATES
History and purpose of nonprofit organizations in the US. Scope and legal structure of nonprofit sector. Historical, political, economic, and sociological perspective on nonprofit organizations.
Credits: 3

PADM 411 - POVERTY POLICY
This course focuses on the policy processes, historical context, and sociocultural issues surrounding antipoverty policy in the United States, including how poverty is defined and applied. In understanding poverty and antipoverty policy in the United States this course pays particular attention to issues of place, gender, and race.
Credits: 3
Course Notes: Course meets the MPA policy requirement.

PADM 418 - EMERGING MANAGEMENT TECHNIQUES & THEORY
Analysis of major emerging change management techniques, such as, total quality management (TQM), re-engineering, productivity improvement, technological innovation, reinventing government.
Credits: 3
Prerequisites: PADM 400 and PADM 401

PADM 419 - STRATEGIC PLANNING FOR PUBLIC ADMINISTRATION
This course provides an opportunity for students to integrate lessons from the disciplines of the program in an experience of organizational strategy and planning. The curriculum will draw on an understanding of business, marketing, communication, persuasion, and project management as students examine the planning process through readings and a series of experiential projects. The class will consider strategic planning processes of visioning, market analysis, capacity assessment, data gathering, dialogue, synthesis and assessment.
Credits: 3

PADM 420 - DIVERSITY AND CONFLICT RESOLUTION
Interpersonal relations, the nature of conflict, and methods of conflict transformation with a focus on community building. Mediation, arbitration, role playing, and language exploration.
Credits: 3
Course Notes: This course fulfills the service-learning requirement.

PADM 421 - LEADERSHIP IN PUBLIC ADMINISTRATION
Leadership in the public policy process, including models of leadership and public/private partnerships in local governance.
Credits: 3
Course Notes: Course meets the MPA policy requirement.
PADM 450 - HEALTH, ILLNESS, & MEDICINE IN AMERICAN SOCIETY
Sociopolitical analysis of the organization and delivery of health care in the US. Topics include the meaning of illness, the social transformation of medicine; the effects of class, race, and gender on disease; the medicalization of birth; AIDS; assisted suicide; health care reform; professional autonomy; alternatives to managed care. Credits: 3

PADM 451 - INTRODUCTION HEALTH SERVICES
History and development of the health services system. Description and evaluation of ambulatory, acute, and long-term care; mental health; and public health systems. Credits: 3

PADM 453 - MEDICAL ETHICS AND THE LAW
Administrative concerns regarding ethical and legal aspects of the delivery of health services. Extensive use of case studies. Credits: 3

PADM 455 - MANAGED CARE & INTEG SERV NET
Managed care and integrated delivery systems as they affect health care delivery and policy. Management issues including contracting, compensation, provider behavior, authorization, and utilization systems. Provider and patient issues, particularly those related to Medicare, Medicaid, and behavioral health services including mental health, substance abuse, and chemical dependency. Credits: 3

PADM 456 - ECONOMIC ISSUES HEALTH SERVICE MANAGEMENT
Economic theory as it applies to the delivery of health care services. Economic analysis of major health care problems. Topics include high and rapidly rising costs, inequality, and difficulties of access, and cross cultural differentials in health care indices. Economic concepts and tools used to evaluate the hospital, pharmaceutical, and private insurance industries; the impact of technology on health; and the role of values in health care reform. Fulfills the economics requirement for students in the health services, nonprofit management, and administrative studies concentrations. (3) Credits: 3

PADM 458 - MARKETING HEALTH MANAGEMENT
Marketing process and strategy as they pertain to the current environment in health care. Application of concepts related to buyer behavior, marketing research, market segmentation, marketing mix, and sales. Credits: 3

PADM 459 - LONG TERM CARE ADMINISTRATION
Principles of long-term care. Administrative requirements, licensing procedures, funding strategies and regulations, pertinent state and federal legal systems, preparation for state licensing examinations. Credits: 3 Course Notes: or instr. consent

PADM 462 - URBAN POLITICS
Problems of governing in urban areas; formal and informal structures and power bases of local government; conflicts and competition between racial and ethnic groups and between city and suburban areas. Application of political machine and community power models in case studies including studies of Chicago politics. Credits: 3 Prerequisites: PADM 400

PADM 463 - URBAN POLICY
Policies and policy-making processes at all levels of government that shape the quality of life in metropolitan areas; relationship between political and market processes; class, gender, racial and regional consequences of different policies. (3) Credits: 3

PADM 474 - MANAGED CARE
Credits: 3

PADM 475 - PROBLEMS IN PUBLIC ADMINISTRATION
This course examines problems that are unique to the public sector and explores potential solutions to those problems. The problems include the proper role of government, the interface between career and political employees, the effects of business practices in a public environment, the relationship of citizen customers to government, and the effect of the media and negative public perceptions. Credits: 3

PADM 490 - THESIS
Design, development, and execution of scholarly research project under supervision of a two-member thesis committee named by student with approval of advisor. Thesis entails original analysis and demonstrated knowledge of pertinent literature. Thesis students are permitted to reduce number of elective courses required for the MPA by one. Credits: 3

PADM 493 - PRACTICUM IN GOVERNMENT MANAGEMENT
Research and analytic project analyzing and proposing solutions for administrative and/or policy problems. To be taken in final semester. Students should register for the practicum in their appropriate concentration. Credits: 3 Prerequisites: PADM 406 Course Notes: GPA 3.00 or higher. Take only final semester.

PADM 493Y - PRACTICUM COMPLETION
Credits: 0

PADM 494 - PRACTICUM IN NONPROFIT MANAGEMENT
Research and analytic project analyzing and proposing solutions for administrative and/or policy problems. To be taken in final semester. Students should register for the practicum in their appropriate concentration. Credits: 3 Course Notes: GPA 3.00 or higher. Take only final semester.

PADM 494Y - PRACTICUM IN NONPROFIT MANAGEMENT COMPLETION
Credits: 0

PADM 495 - INDEPENDENT STUDY
Individual project in concentration area pursued under supervision of an instructor. Credits: 1-6
PADM 497 - CAPSTONE COURSE IN PUBLIC ADMINISTRATION
Application of the "real world" to the material and techniques acquired in previous MPA course work. Students apply public policy and management theories to leadership and managerial problems in a selected case.
Credits: 3
Course Notes: To be taken in final semester.

PADM 498 - FIELD INTERNSHIP IN PUBLIC ADMINISTRATION
Structured and supervised administrative internship in government or nonprofit agency. For students seeking practical administrative experience within their concentration area.
Credits: 6
Attributes: Transformational Service Learning
Course Notes: Instr. consent. Six courses in PADM.