INDUSTRIAL/ORGANIZATIONAL PSYCHOLOGY, MA, DUAL DEGREE WITH MBA

Roosevelt offers both master’s and doctoral degrees in psychology: the Master of Arts (MA), the Doctor of Psychology (PsyD), and the Doctor of Philosophy (PhD). The MA degrees are in the areas of clinical, clinical (counseling practice) and industrial/organizational psychology (including an option for combined IO MA/MBA); the PsyD is in clinical psychology; and the PhD is in industrial/organizational psychology.

This dual degree program allows select students to be concurrently enrolled in two sought-after degree programs. As a result of interdisciplinary cooperation between the College of Arts and Sciences and Heller College of Business, this highly structured offering allows qualified students to obtain both a Master of Arts in Industrial/Organizational Psychology and a Master of Business Administration with a concentration in I/O Psychology with a minimum of 20 courses (58 hours). Students may enter the dual program following the initial admission to either program, but only after three of the four core courses indicated in the Requirements section are completed with a B (3.0) or better average, and GRE scores are either accepted or waived by the I/O Psychology MA director.

Admission

Required for admission:

- Completed application.
- Admissions essay.
- GRE (general test).
- 3.0 undergraduate GPA.
- 18 undergraduate hours in psychology, business, economics or related fields, including course work in statistics and research methods.

Applicants must meet the graduate admission requirements of the university as detailed in the Policies and Procedures section of the Admission web site (https://www.roosevelt.edu/Admission/Graduate/Requirements/CASReqs.aspx) and must have completed at least 18 credit hours in psychology at the undergraduate level with at least a 3.0 (B) average. Some students may be admitted with undergraduate deficiencies. In such cases, undergraduate courses may be taken concurrently with some graduate courses with the permission of the program director, but these courses will not earn graduate credit. Continuation in the program is conditional upon satisfactory completion of all undergraduate deficiencies.

Standards

Students must maintain a minimum 3.0 (B) grade point average. No more than two grades of C+, C, or C- (6 credit hours) may be counted toward the MA degree. For information concerning grading and academic discipline, see the general university regulations. Only courses taken within six years of admission to the graduate program are counted toward the MA degree.

For further information, follow these links:

- I/O Psychology program (http://www.roosevelt.edu/CAS/Programs/Psychology/IOPsychology/MA.aspx)
- MBA program (http://www.roosevelt.edu/Business/Programs/MBA.aspx)

Required Courses

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<thead>
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<th>Core</th>
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<tbody>
<tr>
<td>PSYC 407</td>
<td>INTERMEDIATE STATISTICS 1</td>
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<tr>
<td>PSYC 462</td>
<td>ORGANIZATIONAL PSYCHOLOGY 1</td>
</tr>
<tr>
<td>PSYC 463</td>
<td>PERSONNEL PSYCHOLOGY 1</td>
</tr>
<tr>
<td>PSYC 530</td>
<td>ADVANCED RESEARCH METHODS 1</td>
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Orientation

BADM 401 GRADUATE BUSINESS ORIENTATION 1

Other Required

ACCT 405 ACCOUNTING FOR EXECUTIVES 3
ECON 403 ECONOMICS FOR DECISION MAKERS 3
FIN 408 FINANCE FOR DECISION MAKERS 3
INFS 401 INFORMATION RESOURCE MANAGEMENT 3
MGMT 407 EXECUTIVE LEADERSHIP 3
MGMT 489 STRATEGIC MANAGEMENT – SINGLE BUSINESS ORGANIZATIONS 3
MKTG 406 MARKETING STRATEGY: THEORY & PRACTICE 3
PSYC 500 ADVANCED STATISTICS 3

Electives

Four 600-level Industrial Organizational Psychology electives 12
One 400-level Business elective 3
One 400-level Psychology elective 3

Thesis or Internship 2

PSYC 690 MA THESIS 3
or PSYC 699 MA INDUSTRIAL/ORGANIZATIONAL PRACTICUM 3

Total Credit Hours 58

1. Completion of 3 out of the 4 listed core courses with a B or better average is required to be accepted into the dual degree program.
2. A 9-hour extended course option may be permitted through faculty approval in lieu of the Thesis or Practicum, bringing the credit hour requirement to a total of 64 hours to obtain both degrees.